

BROOME COUNTY INDUSTRIAL DEVELOPMENT AGENCY

SPECIAL MEETING

60 Hawley Street

Binghamton, NY 13901

Wednesday, December 14, 2011, 12:00 p.m.

SYNOPSIS OF MEETING

PRESENT: G. Akel, P. Brennan, T. Kane, P. Hankin, S. Herz, W. Howard, J. Orband, J. Rounds and J. Stevens

ABSENT: None

GUESTS: Jerry Marinich, Chair, Broome County Legislature
Aaron Martin, Clerk, Broome County Legislature

COUNSEL: J. Meagher

STAFF: R. D'Attilio, P. Doyle, M. Scarinzi, T. Gray, R. Fiato and C. Campon

PRESIDING: G. Akel

Mr. Akel called the meeting to order at 12:00 pm.

ITEM #1. EXECUTIVE SESSION: The Board met in Executive Session to discuss the following recommendations of the Personnel Committee: salary increases for Agency staff for year 2012, renewal of the Executive Director's Employment Agreement for years 2012-2013, establishment of Agency goals for 2012.

MOTION: To convene to executive session. On a MOTION by Mr. Rounds, seconded by Mr. Kane, the MOTION CARRIED UNANIMOUSLY.

ITEM #2. RESUMPTION OF PUBLIC SESSION:

MOTION: To reconvene back to public session. On a MOTION by Mr. Kane, seconded by Mr. Herz, the MOTION CARRIED UNANIMOUSLY.

MOTION: Resolution to approve the recommendations outlined by the Personnel Committee regarding a 2% salary increase for all staff. On a MOTION by Mr. Hankin, seconded by Mr. Howard, the MOTION CARRIED. Mr. Herz opposed.

MOTION: Resolution to approve recommendations from the Personnel Committee to approve the 2012 slate of officers for the Agency as listed: Chairman, George Akel; Vice-Chairman, Terrence Kane; Secretary, James Orband; Treasurer, Peter Hankin; Assistant Secretary-Treasurer, James Rounds. On a MOTION by Mr. Hankin, seconded by Mr. Howard.

MOTION: Resolution to offer the Executive Director, Richard D'Attilio, an extension of employment contract through December 2013 with the following provisions: With input from the Executive Director, a performance program for the year 2012 will be developed by the Board. This performance program will establish goals for the Executive Director and the Agency, and evaluation of those goals and progress toward them will be quarterly discussed with the Executive Director by the Personnel Committee of the Board. Demonstrable progress in fulfilling objectives stated in the performance program is a condition of the aforementioned contract extension. Final review and determination of progress in doing so is to

occur no later than October 30, 2012. The legal counsel of the Agency is asked to compose an employment contract which conforms to the provisions of this resolution. On a MOTION by Mr. Hankin, seconded by Mr. Kane, the MOTION CARRIED UNANIMOUSLY.

ITEM #4. ADJOURNMENT: Mr. Akel requested a motion for adjournment.

MOTION: To adjourn the meeting. On a MOTION by Mr. Kane, seconded by Mr. Brennan, the MOTION CARRIED UNANIMOUSLY, and the meeting was adjourned.

The next meeting of the BCIDA Board of Directors is scheduled for Friday, January 13, 2011 at 12:00 p.m., Broome County Public Library, Binghamton, NY.